

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

New Arts, Commerce and Science College Shevgaon

INTERNAL QUALITY ASSURANCE CELL

CRITERION 5: STUDENT SUPPORT AND PROGRESSION

5.2.1 Placement of outgoing students and students progressing to higher education during the last five years



2019-2020



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,

New Arts, Commerce & Science College, Shevgaon Dist-Ahmednagar414 502

- NAAC Re accredited A Grade College * Best Rural College Award 2012 By SPPU
- E-Mail **principal@nacscs.ac.in**
- * Website www.nacscs.ac.in

ID No: PU/AN/ASC/20/(1978) U.G.C. New Delhi 2(F) Inclusion Letter No: F-8-87/81(CPP) 21 Aug. 1991 U.G.C. New Delhi 12 (B) Inclusion Letter No: F-8-17/95(CPP-1) 17 Oct. 1997 Phone No 02429-221293 (F) 221267 Senior College Code No. 123 HTESevaarth Code No. 06220100151 A.I.S.H.E Code No. C- 41346 Junior College Code No. J.12.12.004 Shalarth Code No. 05540100168 U Dise Code No. 27261109041

Dr. P.R. Kunde I/C Principal M.A.,B.ed.,SET., M.Phil., Ph,D Mobile No9552554284

Placement of Outgoing Students List

	PLACEMENT 2019-2020								
Sr. No.	Name of student placed	Program graduated Name of the employer from		Pay package at appointment (In INR per annum)					
1	Thorat Varsha Shridhar	B.Sc. Computer Science	Cognizant Pvt. Ltd., Pune	As Per Company Norms					
2	Dhole Pooja Raju	B.Sc. Computer Science	TCS Pvt. Ltd., Pune	As Per Company Norms					
3	Girje Bharti Sunil	B.Sc. Computer Science	Cognizant Pvt. Ltd., Pune	As Per Company Norms					
4	Khambat Samadhan C.	B.Sc. Computer Science	Cognizant Pvt. Ltd., Pune	As Per Company Norms					
5	Kanthale Rohit Devidas	B.Sc. Computer Science	TCS Pvt. Ltd., Pune	As Per Company Norms					
6	Bhide Ashish Dagdu	BSc. Chemistry	LAB ASSISTANT,	As Per Company Norms					
7	Ghadge Jyotiraditya Sharad	BSc. Chemistry	MATRIX PHARMA, PAITHAN	As Per Company Norms					
8	Jadhav Pradip Sanjay	BSc. Chemistry	PMT COLLEGE teacher	As Per Company Norms					
9	Kale Sandip Gorakshanath	BSc. Chemistry	Jubilient Biosis As Per Com- Norms						
10	Natkar Gurudev Bhausaheb	BSc. Chemistry	Dr.rafiq zakir campous Teacher	As Per Company Norms					

11	Borude Akash Ashok	BSc. Chemistry	Jubilient Biosis	As Per Company Norms	
12	Lawande Usha Goraksh	MA Marathi	Lab Assistant,New Arts,Commerce and Science College,Shevgaon	As Per Company Norms	
13	Mr. Khatik Vishal Babasaheb	B.Sc.Physics	Radiology in Nagpur	28000 per month	
14	Ms.Murdare Akansha Rajendra	B.Sc.Physics	Radiology in Nagpur	28000 per month	
15	Ms. Salve Saroj Pavan	M.Sc.Physics	New Arts ,commerce and Science College,Shevgaon	10000 per month	
16	Mr. Darandale Gajanan Anilkumar	M.Sc.Physics	New Arts ,commerce and Science College,Shevgaon	10000 per month	
17	Ms.Umap Ashwinee Balasaheb	M.Sc.Physics	Power Track Automobiles Kukana	18000 per month	
18	Vyavahare Prashant Ramesh	BA Geography	Ajeet Seeds Pvt. Ltd. Aurangabad ,	As Per Company Norms	
19	Kalapure Ganesh Baban	BA Geography	CRPF OFFICE NO. RII-		
20	Mr. Daund Tushar	BBA(CA)	VTC 3PL Service PVT. LTD. tgdaund@gmail.com	10000/- Per	
21	Shaikh Asim Sadik	BBA(CA)	SCYMES SERVICES PVT.LTD.	As Per Company Norms	
22	Somani Ankita Puroshottam	M.SC Botany	New Arts, Commerce and Science College, Shevgaon	1,00000/-	
23	Damal Tushar Sambhaji	B.Sc. Computer Science	TCS Pvt. Ltd., Pune	As Per Company Norms	
24	Dhakane Goraksh Ramnath	B.Sc. Computer Science	TCS Pvt. Ltd., Pune	As Per Company Norms	
25	Khose Dipali	M. Sc. Physics	Infosys Pvt. Ltd.	As Per Company Norms	
26	Pradip Gavhane	M. Sc. Chemistry	WOCHARDT Lmt.	As Per Company Norms	
27	Gajbhiv Vaibhav Dayanand	M. A. Geography	Department of Agriculture	As per state govt.	
28	Swapnil Sahadev Angarakhe	M. A. Geography	Department of Agriculture	As per state govt.	
29	Sanket Shirish Meher	B. Com	Own Business		

30	Gaikwad Dnyaneshwari Milind	B.Sc. Computer Science	Cognizant Pvt. Ltd., Pune	2.5 LPA
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PRINCIPAL
New Art's Commerce & Science College
Shevgaon, Dist Ahmednagar





22-Jan-2022

Dear Varsha Shridhar Thorat,
B.Sc, Computer Science
New Arts, Commerce and Science College Shevgaon

Candidate ID - 19873325

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



TATA CONSULTANCY SERVICES



Card No 816927 Associate No 2243518

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort Mumbai 400001, India





03-Jun-2022

Dear Bharti Sunil Girje,B.Sc, Computer Science
New Arts, Commerce and Science College Shevgaon

Candidate ID - 21468820

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-.** This includes an annual target incentive of INR **12,000** /- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

- 2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- 3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous



Compensation and Benefits

Name: Bharti Girje Designation: Programmer Trainee

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,500
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,500
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		252,000

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy





23-Jun-2021

Dear Samadhan Khambat,

B.Sc, Computer Science New Art's, Commerce And Science College Shevgaon

Candidate ID - 15542261

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000** *I*- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

- 2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- 3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



Compensation and Benefits

Name: Samadhan Khambat Designation: Programmer Trainee

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1475.892857	17,711
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,499
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,499
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		251,999

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



Offer: Computer Consultancy

Ref: TCSL/DT20218580826/Hyderabad

Date: 20/11/2021

Mr. Rohit Devidas Kanthale
At Post Shevgaon AhmednagarAt Post Shevgaon ,Dist-Ahemednagar,
Shevgaon,
Ahmednagar-414502,
Maharashtra.
Tel# 91-9022060246

Dear Rohit Devidas Kanthale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential
TCSL/DT20218580826

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Percanpark No 1 Software Units Layout Maribuour, Hyderabad 500 081 india fel: 91 40 6667 2000 Fax 91 40 666 2222 Wilton Visvoites com Registered Office Nignal Building 18th Floor Hammard and Maribaa 400 021 2003 Caleers Serviceline Col. 1 500 81 L. Louis Leen 2000 000 1

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GROSS SALARY SHEET

Annexure 1

Rohit Devidas Kanthale
Graduate Trainee

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual	
1) Fixed Compensation			
Basic Salary	7,950	95,400	
Bouquet Of Benefits #	4,343	52,110	
2) Performance Pay			
Monthly Performance Pay	1,500	18,000	
3) Annual Components/Retirals	1400-		
Health Insurance***	NA	4,000	
Provident Fund	954	11,448	
Gratuity	382	4,589	
ESI Contribution##		5,379	
Total of Annual Components & Retirals	1,336	20,037	
TOTAL GROSS	15,129	1,90,926	

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110

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The principal. PMT - Arts commone and Science college chevgaon

subject an Infination Any joining on

Assistant professor

Namo: Ghadge Jyohiraditya Sharad,

Jan writing to termally occept your offer to foir Assistant protestor dept of chemistry in college with reference to the appointment letter sent by you. I will be juning your academic institution as a teach In the department of chemistry lecturer I assum you that my educational hocks ground and book expensence will help me combut ous an educator to your esteemed institution.

Ps. 90001-Pm.

your sales fully



111311A

Pradip Jadhav

Employee Code: 20002951

Blood Group: O-

Jubilant Biosys Limited

B- 34 Sector - 58 Noida - 201301 U.P.

Dr.Rafiq Zake Advanced Research Dr.Rafiq Zakaria Centre for Taken Dr.Rafiq Zakaria Mary Muza Tel.No. (0220) 238 IDENTIT ere 2021-2 889 Student's Name Sandip Goeakshanath Kale Class MSC-I Year I Roll. No. 2 Date of Birth 26/01/1999 Blood Group 8t Account.ID.No. Father's Name Gorakshanath damy Kale Mother's Name Sunita Gozaksha Kale Local Address At Khamgaon NO. 2 post Ramdon Tal. Newsa-dist - A-Nayor Parent's Cell Phone No. 8805855051 Student's Cell Phone No. 960444581 Date of Issue 06/12/21 Valid upto 30/6/22 Kale-S-G Student's Signature Issuing Clerk's Sign.





Gurudev Natkar

Employee Code: 20002940

Blood Group: B+

Jubilant Biosys Limited

B- 34 Sector - 58 Noida - 201301 U.P.



FOL' Shevgaon's

W.

Abasaheb Kakade Jr. College

Shevgaon Tal. Shevgaon Dist. Ahmednagar



Abasalus Sakady Jenius Callege, Shevgaon, Tel-Shevgoon, Illin Aniga

Prof.Akash Ashok Borude

M.Sc. (Chemistry)

Desig. : Jr.College Professor

DOB: 26.06.1997

Mob.:9561607842

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

New Arts, Commerce & Science College, Shevgaon

Tal. Shevgaon Dist. Ahmednagar - 414 502



Smt. U.G. Lawande

M.A. B.Ed

Desig. : Lab. Assistant

Dept.: Botany & Zoo

DOB.:19.06.1986

Phone: 8805859111



CANCER HOSPITAL & RESEARCH CENTRE

Phone: +91-2668-265300, +91-7435908658

Fax : +91-2668 - 268048 Email : info@greenashram.org

Web : www.greenashram.org / www.kchrc.in

Muni Seva Ashram, Goraj - 391 760. Waghodia, Vadodara, INDIA.

Date: 17th October, 2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that **Mr Vishal Khatik** has been working here as a "Radiotherapy Technologist" in the **Radiotherapy department** at Kailash Cancer Hospital & Research Center, run by Muni Seva Ashram. He is staying in the following address mentioned below:

Mr. Vishal Khatik Room No.406, New Building, Muni Seva Ashram, Goraj - Waghodia Vadodara

This certificate is issued on request of the employee for bank Account Opening.

HR Department

Kailash Cancer Hospital

And Research Centre,

Muni Seva Ashram, Goraj.



- Pune-Alandi Road, Near Dwarka Hotel, Wadamukh Wadi, Pune-412105
- 7277444544 / 8483844185
- admin@smartdiagnosticcentre.com
 - www.smartdiagnosticcentre.com

APPOINTMENT LETTER

To,

27/08/2022

Dear Miss. Akanksha Murdare,

Subject: Your Application for The Post X-RAY & CT Technician.

We are in receipt of your application for the post of X-RAY & CT Technician At Smart Diagnostic Centre Wadmukhwadi, Pune- Alandi Road, Near Dwaraka Hotel, Haveli, Pune-412105.

We are pleased to inform you that our organization has found you eligible for the profile described.

You are requested to join our center as of X-RAY & CT Technician for the purpose of Radiology department.

From 5th SEP 2022, you're being appointed as of **X-RAY & CT Technician** on a monthly basis, your duty timing will be (As per schedule) from Monday to Saturday and as when required. Your monthly remuneration wills 16000/- (Sixteen Thousand Rs. Only) for daily duty.

We hope to have a long successful professional relationship with you and wish you all the very best.

Note- From 5th SEP 2022 To 12th SEP 2022 Orientation period.

Yours Sincerely.

Pallavi C. Bhor

Smart Diagnostic Centre

Date: 01/09/2022

Ms. Salve Saroj Pavan

M.Sc (Physics)

At/P-Shevgaon, Tal - Shevgaon

Dist - Ahmednagar

Mob. No. 7517372601

To,

The Principal,

New Arts, Commerce & Science College, Shevgaon

Subject - Application for Joining

Respected Sir,

With reference to the subject cited above, I under signed request that I am joining my duty on 1^{st} September 2022. Please allow me to join my duties in the Department Of Physics as an Assistant Professor.

1/4/20

I will prove the opportunities given to me by institution.

Thanking you .

Place - Shevgaon

Your's Faithfully,

(Ms. Salve Saroj.P.)

Mr. Darandale Gajanan Anilkumar

MSc Physics

A/p Vidyanagar Shevgaon

Tal- Shevgaon Dist- A Nagar

Mob- 7720007769

To.

)

The Principal,

New Arts, Commerce & Science

College, Shevgaon.

Subject - Joining Report

Respected Sir,

With reference to the subject cited above; I under signed request that I am joining my duty on 15th February 2021. Please allow me to join my duties in the Department of Physics as an Assistant Professor.

I will prove the opportunities given to me by institution.

Thanking you.

Your's Paithfully,

(Mr. Darandale G.A.)

Place - Shevgaon

Scinedy Scinedy







Name : P. R. Vyavhare

Dept. : Processing

Emp. No.: 9608

Faile

Authorised Signatory



Padmakar Mulay Group of Companies

{REGIST', RED;

TELEPHONE - 02114255455/9890463127

OFFICE OF THE DIGP, GROUP CENTRE, C.R.P.F, TALEGAON, PUNE (MAH)-410507

NO. R.II-1/2021-GC(P)-EC-V(CT/GD-2018)

Dated, the 15/02/2021

TO.

ROLL NO. 7208759855 NAME -KALAPURE GANESH BABAN S/O Baban, At-Talani, PO-Ghotan, Tal-Shevgaon, DISTT. -Ahmednagar, STATE -Maharashtra, PIN -414502 Mobile No.9970005024

Subject: -OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GENERAL DUTY) IN CRPF.

As a result of successfully qualifying written examination conducted by the Staff Selection Commission and completion of the recruitment process you have been allotted for enlistment in CRPF. Accordingly you are provisionally selected for appointment as Constable (General Duty) in CRPF. The post is purely temporary but likely to

- 2. The Pay Scale of Constable (General Duty) as per 7^{th} CPC lies in the pay matrix-3 and is Rs. 21,700/- as on date. In addition to this, you will be entitled to Dearness Allowance, Ration Money, Washing Allowance and other allowances as entitled to the Central Govt. employees from time to time and other allowances/ benefits as admissible to the CRPF personnel.
- 3. The terms and conditions of appointment are as under:-
 - (a) The post is combatised and purely temporary but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of the period of probation, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons, on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules 1965.
 - (b) The appointment carries with it the liability to serve anywhere in India or outside of India.
 - On joining this organization you will be governed under CRPF Act-1949 read with (c) and other recruitment rules notified / amended from time to time. This joining will be regulated from the date of your joining CRPF. You have to follow rules, orders and other instructions related to service conditions issued by the department from time to time.
 - On joining the post offered you must meet to the eligibility conditions and be suitable for the post in all respects under provision of the relevant recruitment rules.
 - On appointment to the said post you will have to undergo basic training of specific period. In case you (e) sustain any injury during the period of basic training and you are declared as permanently incapacitated for service in CRPF, your service will be liable to be terminated at any time without notice. It will be dealt according to CCS (Temporary) Service Rules.
 - Your joining initially for the post of CT/GD is subject to fulfilling all eligibility conditions including (f)medical fitness.
 - You will be entitled to pay and allowances/pension benefits under NCPS (New Contributory Pension (g) Scheme) implemented vide GOI, Ministry of Finance, OM No. F.1(7)(2)/2003/TA/11 dated 07/01/2004. As of now you have to contribute an amount equal to minimum of 10% of your Basic Pay and DA per month towards this scheme.
 - In case you do not report by the stipulated date mentioned at Para -4 below, the offer of appointment made to you will be deemed to have lapsed automatically and no correspondence whatsoever on the subject will be entertained.
 - In case of OBC personnel the appointment is provisional and is subject to the community certificate (i) being verified through the appropriate authority. If verification reveals that the claim of the candidate belonging to OBC or not belonging to the Creamy layer is false, the services shall be terminated forthwith without assigning any reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false OBC Certificate. Only valid OBC Certificate is required.
 - Detailed particular of next of kin with proof of their age/date of birth for filling various nomination (j) forms/documents.
 - Detailed particulars of next of kin with proof of age/date of birth for filling various nomination (k) forms/documents are required.

Letter of Offer



28 Nov 2020,

Dear Mr. Tushar Daund,

Welcome to VTC 3PL Services Pvt. Ltd.

It gives us great pleasure to offer the role of Jr. Software Developer, for which you interviewed with us. You will Receive the salary of 10,000/- per Month.

This job, as explained to you, is of Jr. Software Developer Level in our company. The compensation that you would be entitled to are sent to you in previous mail. We request you to return the enclosed duplicate copy of this letter in acceptance of the same.

Accordingly, we will arrange to issue to you a letter of appointment on the date of your joining us, which we agreed between us will be 28 Nov 2020.

The role, in which you join us, is a very important one, which will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy document" of our company at the time of your joining the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company.

We take this opportunity to welcome you and your family into the folds of our company.

VTC 3PL Services.Pvt.Ltd.

HŔ Manager Vidya kashid



Head Office: Vishal House, Sr. No. 166, Gajanan Nagar, A/p. Fursungi, Tal. Haveli, Dist. Pune - 412 308. Ph.: (020) 26981415 / 16 /17

CIN : U60200PN2012PTC142997 | PAN : AAECV0781E | Toll Free No.: 1800 267 9797 | Website : www.vtc3pl.com

Odisha



1st Floor, Awon House, Makwana Road, Marol Naka, Andheri (East), Mumbai – 400059, India. Ph. [91] 02262585400

Date: 22nd November 2022

Dear Shaikh Asim Sadik,

We refer to our recent discussions regarding your possible employment with Scymes Services Pvt Ltd, we are pleased to extend to you offer of employment in our organization as an "Operation Executive". Your date of joining is 23rd November 2022.

Based on our internal evaluation of your candidature, we are pleased to offer you monthly compensation as mentioned below.

Basic	HRA	Other Allowance	Statutory Bonus	Gross	Co. PF	Co. ESIC	СТС	Emp. PF	Emp. ESIC	Prof Tax	Net Take Home
5400	2700	3916	450	12466	1270	405	14141	1172	93	200	11000

Your probation period/contract would be until 15th February, 2023 and further extended based on client confirmation/continuity of work.

Scymes Services Pvt Ltd reserves the right to alter your terms and conditions of employment at any time, including your duties & responsibilities and location of work.

You will have to give minimum one-month prior notice if you want to resign from the services of the company at any time. If you fail to give one month's prior notice, you will have to pay to the company one-month salary in lieu thereof.

The above salary and perquisites will be taxed as per current Income Tax rules and compliance with Income Tax laws of this country will be your responsibility.

You will have to provide complete and accurate information regarding your personal details and previous employment / experience letter for background verification on acceptance of our offer or later date when required.

Your employment will be based on clearance of your background verification check

Welcome to Scymes Services Pvt Ltd.

Yours faithfully, Dhiraj Rathod Head-HR

Scymes Services Pvt Ltd.

Please indicate your acceptance of the above offer by signing and returning to us a duplicate of this letter or email acknowledgement

Ahmednagar Jifha Maratha Vidya Prasarak Samaj



New Arts, Commerce & Science College, Shevgaon

Tal. Shevgaon Dist. Ahmednagar - 414 502



Miss. A.P. Somani

MSc. (Botany)

Desig. : Assistant Professor

Dept. :Botany

DOB.:25.03.2000

Phone: 8010074373



Ref: TCSL/DT20196112638/1542271/Mumbai

Date: 07 September 2021

MR. TUSHAR SAMBHAJI DAMAL At Post-Wadule Bk Tal-Shevgaon Dist-Ahmednagar Miri Road Shevgaon, Wadule Bk, Shevgaon, Maharashtra-414502. Tel# 918007617844

Sub: Joining Letter

Dear Mr. Tushar Sambhaji Damal,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on 04th October 2021 at Chennai. You are requested to report at the address detailed below on 04th October 2021 at 08:00 AM .

M/s. Tata Consultancy Services Ltd TCSL "Chennai One" - SEZ Unit, (IGGGL- SEZ) 200 Ft. Thoraipakkam - Pallavaram Ring Road, Thoraipakkam, Chennai - 600 096, Tamil Nadu, India, Chennai, Tamil Nadu-600096. (Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Lakshmi Harish

Phone: 914466168080

Email Id: lakshmi.harish@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)

You will continue to receive further communication through the pre-employment orientation (PEO) platform. Your exact time of reporting will be published through announcements on PEO.

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.



Initial Learning Program (ILP)

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program at Ignite, Chennai.

This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

You may please note that in the event of your performance during this program falling short of the required standard, you're learning program would be extended or your services would be liable for termination as the case may be.

Only you will be allowed to enter our office. As the whole joining process may be of 3-4 hour duration, please make suitable arrangements for anyone accompanying you.

TCSL will not provide accommodation in Chennai. You will have to arrange for your accommodation. Travel expenses to the location of this Learning Program will not be reimbursed.

As communicated to you through various forums during the recruitment process your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorized absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 14-07-2021 will stand automatically terminated at the discretion of TCSL.



Together, let us take TCSL to greater heights! Wish you the very best!

Warm regards,

Janardhan S Global Head - Talent Development



<u>Click here or</u> use a QR code scanner from your mobile to validate the joining letter



Offer: Computer Consultancy Ref: TCSL/DT20195973319/Pune

Date: 03/01/2020

Mr. Gorakash Ramnath Dhakane At Post Hasanapur Tail ShevgaonShevgaon, Shevgaon, Shevgaon-414502, Maharastra. Tel# -7304119728

Dear Gorakash Ramnath Dhakane,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,100/- per month.

TCS Confidential TCSL/DT20195973319

TATA CONSULTANCY SERVICES



GROSS SALARY SHEET

Annexure 1

Name Gorakash Ramnath Dhakane	
Designation	Graduate Trainee
Institute Name	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

[#] Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980

^{##}Contribution towards Employees' State Insurance borne by TCS.

^{***} For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.



HRD/1004326785/22-23

Ms. Dipali Khose At. Po Dhorjalgaon Tal-Shevgaon Ahmednagar-414502 India

Ph: +91-8605199410

Dear Dipali,

Congratulations! We are delighted to make you an offer as Operations Executive - Trainee and your role is Operations Executive .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 05-May-2022.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

August 7, 2018



Mr. Pradip Gavhane Aurangabad.

Dear Mr. Gavhane,

Further to the meetings we have had with you, we are pleased to invite you to join us as Officer in **Production Department** in **MO Grade** to be based at **Biotech Park**, **Waluj**, on the compensation package mentioned in the Annexure hereto.

Please note that this is an offer letter. The company's standard appointment letter containing detailed terms and conditions of employment will be issued to you on your accepting this offer, which will be binding on you.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon you being found medically fit.

You are requested to join us latest by 13th August, 2018 failing which this offer of employment stands withdrawn. Kindly confirm your exact date of joining at the earliest.

Kindly sign on the duplicate copy of this letter signifying your acceptance of this offer and return to us at the earliest.

The costs that will be incurred by the Company on account of your joining or reimbursed to you by the Company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in full in the event of your leaving the Company before completion of 24 months of service in the Company.

We look forward for your joining to our team.

With best wishes

Yours cordially,

I hereby accept the above offer.

Sudhir Pujari

Manager - Human Resources

Signature:



1.8. N Universe Market Research India Pvl. Lld.

CIN No. U01100BL2017PT C321237



These above executives have been working in our organization for $2.5\,3$ years in state Maharashtra. During this tenure they had undertaken various Loss assessment survey and Co-observation of Crop Cutting Experiment activity We solicit your guidance and cooperation in efficient Implementation of the PMLBY scheme.

Anuj Singh

Agriculture and Rural Business

A&N Universe Market Research India Private Limited

II O., 33-B. Pockel-C. Mayur Yihor, Phose-2, Delhi-110091 1[1 : 01]- 43/20305, [-mail : Info@universemr.in, verenuniversemr.in

MARKET MARKET

12 A&N Universe Market Research India Pvt. Ltd.

CIN No.: U01100BL2017PTC321237



To Whomsoever it may concern

We are Pleased to inform that Department of Agriculture, Government of Maharashtra, Authorized Bharti AXA General Insurance Company Ltd. For Implementation of Pradhan Mantri Fasal Bima Yojna (PMFBY) During Kharif and Rabi:2021-22 for the district-Ahmednagar in this regard A&N Universe Market Research India Pvt. Ltd. (UMR) is hereby Authorized below team for performing Loss assessment activity and Crop Cutting Experiment Monitoring (CCEM) Under PMFBY in the District: Ahmednagar on behalf of Bharti AXA General Insurance Company Limited.

As such we do hereby authorize below executives: -

S.NO.	DISTRICT	TOLLIVA	TALUKA CORDINATER	MOBILE NUMBER
1	AHMED NAGAR	TALUKA OVER ALL	SIDARTH SITARAM AGALE	022732807
2	AHMED NAGAR	OVER ALL	TUSHAR BAPU BACCHAV	322624842
3	AHMED NAGAR	AKOLE		3208045359
-	AHMED NAGAR	shevagaon	Gajbhiv Vaibhav Dayanand	8308763495
5	AHMED NAGAR	shevagaon	SWAPNIL SHAHADEV ANGARAKHE	9373656347
6	AHMED NAGAR	JAMKED		9673547131
	AHMED NAGAR	Karjat	NITIN RAOSAHEB MANE	7709793700
7	AHMED NAGAR	Karjat	DNYANDEVV LAXMAN SHELAKE	9623111188
9	AHMED NAGAR	Karjat	SHELAKE ANIL VILAS	9975712282
10	AHMED NAGAR	KOPARGADN	Swapnil laxman mokal	8421252003
11	AHMED NAGAR	KOPARGAON	KUNAL VAMAN SATDIVE	9689420060
12	AHMED NAGAR	NAGAR,RAHURI	Nilesh Dnyandeo shete	9523808864
13	AHMED NAGAR	NAGAR	NILESH RAGHUNATH PAWAR	9370049089
14	AHMED NAGAR	NAGAR	SWAPNIL SANJAY WAGHCHAURE	8598775322
15	AHMED NAGAR	Newasa	SOMNATH FAKIRA SHETE	9950036544
16	AHMED NAGAR	Newasa	ABHIJEET BALASAHEB TODMAL	9579834592
17	AHMED NAGAR	Newasa	VIKASH RAOSAHEB	9503568409
18	AHMED NAGAR	PARNER	GANESH BABAN YENARE	9552122757
19	AHMED NAGAR	PARNER	ANKUSH LAXMAN DHAMAL	8600935324
20	AHMED NAGAR	patardi	Rahul Vasant Ghule	8605182394
	AHMED NAGAR	patardi\	NAVNATH SUDHAKAR WAGHMARE	7038099530
21	AHMED NAGAR	RAHTA '	ARBAZ RIYAZ ALI SAYYAD	8308392928
22	AHMED NAGAR	RAHUARI	Ganesh Balu Chavan	
23		RAHUARI	NILESH RAJENDRA GAVHANE	9511639462
24	AHMED NAGAR	SANGAMNER		9860705153
25	AHMED NAGAR		TABAEZ MAHEMOOD SHAIKH	9527577866
26	AHMED NAGAR	SANGAMNER	PANDHARINATH MANOHAR BHALERAC	9527172480
27	AHMED NAGAR	shrigonda	Prashant Sunil Lokhande	9730988410
28	AHMED NAGAR	shrigonda	DINESH	9756339928
. 29	AHMED NAGAR	Shrirampur	Santosh sahebrao bhalerao	7420921960





महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८ नमुना "ग" (नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमूना फ द्वारा व्यवसाय सुरु केल्यावावतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

٩.	पावती क्रमांक	:	२१२०७००३१५७१४९२८	
₹.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	90९१७१९८२१०३	
З.	आस्थापनेचे नाव	:	श्री आनंद हाऊस कीर्पीग SHREE ANAND HOUSE KEEPING	
٧.	कामगारांची एकूण संख्या	:	q	
	,		पुरुष स्त्री इतर एकूण	
			9 0, 0 9	
4.	अ) मालकाचे नाव	गलकाचे नाव : संकेत शिरीप मेहेर SANKET SHIRISH MEHER		
	व) आस्थापनेचा पत्ता	:	: अखेगाव रोड, वरुर चौक, शेवगाव, शेवगाव, शेवगाव, अहमदनगर, ४१४५०२	
£	अस्तावहरूपा अस्तिन्त्रात असल्यावहरूप	ापुः १रव	दल कार्यालयास पाठविलेल्या सूचना पत्रानी पोच पावती असून हरावा नाही. व्यवसायासाठी व व्यवसायान्यः, जानरताठी आवश्यक वानगी, अनुज्ञप्ती, परवाना घारण करण्यानः स्वी जंवावदारी तेचा मालकी हक्क किंवा तावा या प्रयोजनाव जोगत्याही	
0.	व्यवसायाचे स्वरुप		: HOUSE KEEPING 16	
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यार	1		

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षांकीत अभिलेखाद्वारे पखताळणी न करता देण्यात आलेले आहे. सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब्र मध्ये नोंदणी प्रमाणपत्र अनुक्षेय होत नाही.

दिनांक :०४-१०-२०२१

ठिकाण : Ahmednagar

कार्यालयाचा पत्ता : Office of the Assistant Commissioner of Labour ,Ahmednagar, Address- ३rd Floor;Loksatta Bullid Ashish Sandhya Colony, Station Road, Ahmednagar -४१४ ००१

अर्जाचा आय.सी. क्रमांक		प्रदान केलेले सेवा मूल्य (रुपये)	
90330367303			



29-Nov-2021

Dear Dnyaneshwari Milind Gaikwad, BCA, Commerce New Arts, Commerce and Science College, Shevgaon



Candidate ID - 19065560

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Graduate Traince

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

- 2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office, 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097